**PSYCHOLOGY**

**Internship programme**

**Areas:**

* familiarizing with typical tasks of psychologists working in public institutions like hospitals, schools, kindergartens, psychology clinics, social welfare houses, residential homes, orphanages, crisis intervention centres
* familiarizing with the functioning (organizational structure, functions, permissions, aims) and typical actions connected with the work in a company, fund or association aimed at help, support   
  and development of people of diversified age and social background
* familiarizing with typical tasks connected with the work of HR manager, HR specialist, recruitment specialist, training and development specialist in an organization
* familiarizing with the rules of the functioning of HR sections, recruitment sections, training   
  and development sections in a big or middle-sized company
* familiarizing with the processes of human resources management in small, middle-sized and big companies, and familiarizing with tasks connected to the work of a manager
* familiarizing with typical tasks of coaches and tutors working in training and consulting companies   
  or internal training and development sections
* perfecting one’s own psychological craft, both diagnostic and related to working with people
* creating workshops or development tasks for the increase of interpersonal competence or creative thinking
* creating psychological tools, e.g. questionnaires or other, supporting HR management in organizations
* perfecting techniques for the acquisition of information and other materials needed in project work
* familiarizing with chosen procedures and systems of norms of rules (legal, professional, organizational, ethical) relating to the functioning in the services within the field of psychological support, psychotherapeutic help or therapeutic and development sessions
* realizing the importance of effective personal relation with individuals and teamwork
* realizing the existence of various challenges and problems connected with HR management   
  and development, and acquiring the skill of problem-solving
* preparation for undertaking work as a psychologist in:
* companies and organizations offering psychological help
* HR sections, recruitment sections, training and development sections, in big companies   
  and corporations
* research, training, consulting companies
* self-government institutions (a.o. hospitals, schools, kindergartens, psychology clinics, social welfare houses, residential homes, orphanages, crisis intervention centres)
* Familiarizing with specialist knowledge, depending on the place of the internship, such as, a.o.: psychological help and support, procedures for professional development of people in organizations, development and lifelong learning, having a personal conversation with another, teamwork and group-work, gathering and analyzing data for psychological diagnosis.

**The institution organizing the internship may narrow or broaden the area of internship if it is dictated by the specificity of the institution or if it facilitates reaching the internship aims.**

**Places of the internship:**

* self-government institutions (a.o. hospitals, schools, kindergartens, psychology clinics, social welfare houses, residential homes, orphanages, crisis intervention centres) employing psychologists in various functions
* companies, funds and associations which are concerned with: continual development, unemployed support, people in difficult life situations or threatened with social exclusion, providing psychological help and support, running therapeutic classes or developmental activities for children, teenagers or adults
* HR sections, training and development sessions in big companies and corporations
* research, training, consulting companies
* small and middle-sized companies or sections of big (production, trade, services) enterprises, which managers are in charge of teams or large groups of employees.